

HEADQUARTERS
3 WING AUSTRALIAN AIR FORCE CADETS

SENIOR AVIATION OFFICER'S
SAFETY PHILOSOPHY



The Australian Air Force Cadets (AAFC) aviation safety motto “**Safety, Education, Experience**” is a sound and influential statement and underpins the basic ethos of aviation in the AAFC, and here in 3 Wing New South Wales. I am committed in ensuring that this motto is prominent in the conduct of all NSW aviation activities.

Simply put, I am committed to doing the right things the right way and ensuring that the Cadets of 3 Wing enjoy safely conducted and enjoyable aviation experiences. The outputs of a system that runs by this philosophy are all the things that I seek as the Senior Aviation Officer of 3WG: safety, education, cadet experience, sound governance and high morale within the aviation staff and cadets under our direct training or via external services providers.

Commitment. I am genuinely committed to SAFETY. I do not regard safety as an add-on or after thought. Everything that is undertaken within 3WG Aviation can be done safely and my commitment to individuals in 3WG Aviation goes hand in hand with my genuine commitment to our safety and reputation.

Culture. Individuals should feel empowered to seek improvement and set and maintain the highest of standards. These standards relate to professionalism in aviation, standards of flying instruction, personal bearing, administration and safety on the ground and in the air. Individuals are encouraged to enhance their personal culture and also encourage others to do the same and most importantly with the Cadets.

Supervision. Being a youth organisation and reliant on staff supervision in all our endeavours, It is of utmost importance that all personnel exercise effective duty of care and that supervisors be safety conscious by implementing and managing safe practices within all aviation activities.

Policy. There are rules and regulations that bind us all and I expect that individuals with 3WG Aviation to know and understand them. If the rules are preventing the unit from working safely or effectively then we must review them, but working around rules is not acceptable.

Risk. The principles of Aviation Risk Management are more than just clichés and we will apply them to everything we do both inside and outside the workplace. Ensure that you understand and practice the principles of risk management within your work with the AAFC.

Errors. It is important that when mistakes are made that they are openly admitted. I expect that we will all occasionally make mistakes. This is normal and natural. It is essential to leave from our mistakes and from the mistakes of others. The only completely unacceptable error that you make will be that of not admitting to an error or not learning from a mistake.

Reporting. In some cases, there is a formal requirement for statistics or errors to be reported formally through various systems and agencies and I require this to be done efficiently and within prescribed timeframes. Do not misinterpret this to mean that timeliness is more important than the quality and depth of your work, these factors hold equal balance.

Emergencies. Things will not always go as planned in aviation and it is important that 3WG Aviation has contingency plans in place. Unexpected things will happen, be ready and never complacent.

Review. The greatest killer in aviation is *complacency* so it is therefore vital that every staff member of 3WG Aviation takes time to regularly re-focus on the basics. I, and any of my management staff would like to hear your thoughts on what can be improved.

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